Artist Payment Policy

Mission Statement

KIFF is dedicated to delivering new and cultural film experiences to Kerry audiences in order to nurture emerging and diverse talent and foster a hub of film creativity and appreciation in Kerry. KIFF achieves this primarily through its annual film festival, encompassing artistic development events and collaborations with cultural partners to deliver film experiences across the county throughout the year.

Our Commitment to Artists

Artists are at the core of our festival. Their work brings depth, imagination, and meaning to our shared experience. KIFF is committed to valuing that creativity through fair, transparent, and respectful engagement with all filmmakers and contributors.

In line with the Arts Council's *Paying the Artist* and *Making Great Art Work* policies, KIFF is dedicated to:

- Recognising the professional status and creative labour of filmmakers and artists.
- Ensuring equitable and transparent payment practices.
- Embedding equality, diversity, and inclusion (EDI) across all programming and operations.

Fair payment is both an ethical obligation and a cornerstone of a sustainable arts community.

Payment and Support

KIFF's ability to pay artists is guided by available funding each year. We prioritise the fair treatment of all filmmakers and allocate resources to best support both artists and the wider creative community.

- Feature Film & Documentary Filmmakers: KIFF pays screening fees and provides travel support and hospitality where possible, in addition to complimentary screening tickets and promotional support.
- Short Filmmakers: KIFF is developing a structured screening fee model as funding allows, ensuring that emerging filmmakers are recognised and supported.

All filmmakers receive a written agreement outlining fees, expenses, and deliverables. Payments are processed promptly within 30 days of the festival's conclusion.

Equality, Diversity, and Inclusion

KIFF is committed to creating a welcoming and inclusive environment for all artists and audiences. We embrace the principles set out in the Arts Council's EDI policy, ensuring our programming, partnerships, and operations reflect the diversity of modern Ireland.

In Summary

KIFF acknowledges that artists are the foundation of our festival. We are committed to fair and transparent payment, to supporting creative development, and to sustaining a vibrant, inclusive film culture in Kerry and beyond.